





# JOB ME! – Multilateral Youth Exchange ROMANIA

2015-3-RO01-KA105-022858

Partners info-pack 3





## Dear friends,

JOB ME! Project has been finally approved for financing by the Romanian NA. The total value of the grant is 10.920 euro, including the cost for transport.

The calendar for this project will be as follows:

- 1. **1 31 March** The drafting and signing of the Partnership Agreement between the coordinator and promoters of this project. This agreement will contain the financial aspect of the project, and also will define the responsibilities of each partner. Also the organizations are encouraged in finding a group leader.
- 2. **1April 1June –** Visibility activities and selection of participants. Also this period will be used to select the best means of transport and plan the travel from your country to Romania.
- 3. **1 21 May** The participants will make the interviews and study about youth employability of youngsters on their region. (more on that aspect after the start of the project)
- 4. **20 27 June** Project's mobility. 20 June is the arrival day and 27 the departure day. The venue is located in a mountain resort town , close to Ramnicu Valcea ( the city of our organization). More about the venue at the start of the project.
- 5. **1 June 1 September** Results of the project The mobility, a Brochure with ways of increasing employability on youngsters, a CD with activities from the exchange, a small guide on non-formal methods used for youth employability support.
- 6. **1 September 31 October** Disemination of project's results
- 7. 1 October 1 November Follow up and sustainability
- 8. November December Final Report





**JOB ME!** is a mobility project which brings together participants from the West and East of Europe, thus being a valuable learning opportunity as it entails the exchange of ideas, experiences and work methods in the context of a common European market, free of restrictions as far as workforce is concerned, yet still quite heterogeneous from one end to the other.

## The specific objectives of this project are:

- To stimulate and promote the skills needed when searching for a job and to determine the young participants to try and better understand how the labour market functions in Europe;
- To promote entrepreneurial mindset among the young participants;
- -To develop the ability to communicate in a foreign language, English being the work language throughout the project;

The project activities will be attended by 30 young people with fewer opportunities from Romania, Italy, Poland, Lithuania and Slovakya.





## **PARTNERSHIP**

## **ROMANIA - YOUTH ON THE MOVE ASSOCIATION**

Youth on The Move is a Romanian non-profit association of young people, created in 2014 by a group of enthusiastic youngsters from the city of Ramnicu Valcea. Even if we are young we have plenty of experience in working in the NGO environment and specially tackling mobility projects developed in the Youth in Action mainframe. We are eager to work within the Erasmus Plus program, and we are constantly searching for partners abroad.

#### What is our mission?

Our staff experience in different non-governmental projects is the base of our new mission: helping people developing their skills, attitudes and generally their life. We are working with children, teenagers and young adults from different layers of the Romanian society and we give a high priority to the ones that are in difficult situation. We believe that education is one of the answers in fighting poverty and social marginalization of young people and children. That is why our team of dedicated volunteers is organizing different non-formal education activities, putting together a volunteering center (the first in our city) and raising the attention of the public and authorities about school abandon, young adults unemployment, social exclusion and discrimination. We started working to a new strategy for tackling this issues, and consolidate our partnership with local and national NGO and Governmental institution in the field of youth.





## ITALY - I.N.F.A.P.

INFAP – Istituto Nazionale per la Formazione e Addestramento Professionale, is an Italian non-profit Association and a qualified Training Institute based in Rome. INFAP core activity focuseson giving a massive contribution to the Cultural, Social and Professional Training, empowering Italian and foreign citizens skills. Social Inclusion and Active Citizenship are some of the main INFAP's achievements and aims.INFAP is also actively involved in orienteering young workers in the Labor Market arduous path. To get the goal, INFAP has been performing the following actions:

- From 2005 onwards, INFAP has been engaged as official Partner in the implementation of the National Volunteering Service, training 500 young volunteers (18-28 yrs).
- In 2013, thanks to the "CreailtuoFuturo" (Build your Future up) Project, INFAP is promoting the enhancement of young workers skills.
- From 2013, INFAP follows the NEET (Not in Education, Employment or Training) Programme, powered by the Italian Ministry of Labor and Social Affairs and EU Policies, to support the professional training of young workers, facilitating the access to the Labor Market.

INFAP will deal with the candidates selection process, according to a gender balance method. INFAP will publish an official call for participants thorough all its communicative channels. Then, INFAP will follow and support all participants needs related to the encounter and help participants in purchasing travelling tickets to reach the destination. Afterwards, thanks to its Youth workers work, INFAP intends to share and promote valuable strategies, tips and know-how about the arduous job seeking selection process and the Labor Market System through a preliminary training that will be set up for the participants who will take part at the Youth Exchange. During this session, INFAP staff will carry out a brief introduction to the European Union System and Institutions, focusing on the Youth Guarantee Programme (how it is being implemented in Italy), illustrating all the ongoing opportunities reserved to Young People for taking advantage of spending a working and intercultural period abroad and showing them how to apply. In that way, participants will be able to share and reflect with the other participants coming from Europe about different metrologies and familiar tools commonly usedin their Country of origin. At the end of the activities and once participants will be back in Italy, INFAP team will organize a as a moment of reflection, a gathering with the Italian participants in order to discuss and share the international experience outcomes with the local community.





## POLAND - CenBad

Centre for Research and Innovation in Education [CenBad] is an non-governmental organizationthat promotes equal educational opportunities to all social groups, to fight against social exclusion and support people at risk of marginalization, making them activate through comprehensive development, improve efficiency and quality of life. Our target group are youth people with not exclusion of any kind, such as race, colour, sex, language, religion, political, national or social origin, property, birth or other status.

CenBad cooperates closely with educational Institutions, local authorities, tourism promotion bodies and SMEs.

We have developed e-courses using the e-learning platform [www.cenbad.pl/moodle] where young - adult people can look for support from our experts and staff.

It is important to mention that staff and experts from our NGO are academic and research staff from Universities and Academies from our region and abroad, making a multicultural environment for our target groups.

The areas of expertise are: Research and Innovation in Education, Entrepreneurship and ICT applied to education and workplace.

- 1. Research in the field of science, education, culture, art, protection of cultural heritage and traditions, care and social assistance.
- 2. Leading national and international scientific workshops, educational activities, conferences, seminars, lectures, exhibitions, etc.
- 3. Organizing trips and stays for administrative and research employees in order to foster cooperation and experience exchange.
- 4. Establishing cooperation with national and foreign institutions that has similar activities.





## SLOVAKIA - Kracanie po vode/Walking on water

Association is focus on recovery of society through charity and learning – education active by introducing christian and moral values and it with work in area spiritual, cultural, living and social-charitative.

The Organization is an International Nongovernmental Youth Organization that does not a to make any profit.

Target group are teenagers and youth people from 12 - 25 years old.

#### Association activities:

- organizes universal activities for ensuring its mission;
- cooperates with professionals, other associations and organizations, organiz cooperation with legal and natural people;
- provides publishers publications activities for achieve aim of association;
- provides permanent spiritual, knowledge and methodological formation for members with form of courses, lectures, debates, stays in training facilities and oth available options;
- organizes cultural events, lectures, conference, discussion forums and meetings small/bigger dimension;
- helps development of small communities for children, teenagers and adults;
- mediates and provides within its means trips to foreign in order education, workir interest, recreational and exchange stays and cooperates with foreign subjects f purpose of fulfilment aims of association;
- provides services through internet and another technical options and enters to ma media for purpose achievement of aim of association:
- develops charity activities in society for more children and social poor families,
- cooperates with educational institutions of social care,
- develops support programs for disabled people,
- organizes and mediates interest sport and touristic activities;
- prepares for children and youth events, offers them development and protection programs under the school and out-school activities aimed at preparing to life;
- prepares co-workers, mainly volunteers for work in each areas and engage them in I association and society.





## **LITHUANIA – UNIQUE PROJECTS**

Association "Unique projects" unifies young proactive people. Members of organization try to expand occupation of young people, bring new alternatives of spending their free time, encourage self-actualizing, create favourable conditions for young people and members to improve and grow like creating, thinking and acting personalities. We try to develop values of moral and culture, work and art skills, educate about importance of action, non-formal learning, healthy-lifestyle and sport in our lives.

Our organization has already prepared various events, seminars, team buildings. It has experience in non-formal learning sphere, preparing youth exchange, participating in various training courses.

Our organization has already planned and implemented three Youth Exchange projects. The first one, "Spirit of democracy", was implemented on year 2014. During this project we gained and provided knowledge and valuable skills about democracy, your own interest representation and especially active citizenship. We revealed the importance in sharing everyone's personal thoughts and opinions so that reach common and individual goals.

Our second Youth Exchange project was called "ECONOMICS DO NOT BITE". We were analyzing economical factors, differences and situation in every of participating countries. High youth's unemployment level was also highly discussed topic.

Our third project, which was implemented on 2015 summer, was called "The Power Of Tolerance". This Youth Exchange project provided knowledge and skills of tolerance, fighting with discrimination issues. Participants got a deeper understanding of cultural differences and tolerance, acquired practical skills in non-formal learning, got deeper knowledge about project's partnership countries cultures.





#### PARTICIPANTS AND YOUTH LEADERS

The project requires a total number of 30 participants, including youth leaders. Our proposal is that each organisation should send 5 youngsters and 1 group leader.

## Profile:

## Youth Leader/Group Leader

The minimum age for the Youth Leader/Group Leader should be 18 years old. There are no age limits for this category of participants. We would like that this person

- could speak a fair English in order to have a smooth communication and to help the other participants in the exchange
- to be a responsible and trustworthy person
- to have the willingness to cooperate with the coordinators of this project and to facilitate learning among his/hers group and within the extended group
- to be aware of the project's main objectives and to have the willingness to coordinate his group in the pre-exchange activities and in the learning process
- experience in other youth exchanges is welcomed but not mandatory

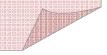
## **Participants**

Choosing the participants for any youth exchange is a very serious and sometimes difficult task for organizations involved in this kind of projects. That is why we believe that each organization must apply it's own policy on participants selection.

*Nevertheless, there are some guidelines that would be great if you would follow:* 

- Minimum age should be 17. Maximum age for participants will be 26 \*
- Participants should be selected from your target group, with priority to the ones that are facing economic, social and educational difficulties
- A basic level of English would be great, but this criteria should not be a reason of exclusion
- Willingness to participate, to learn and to share ideas about the project's topics

\*this limit will be subject to discussion with the Romanian NA.







## FINANCIAL DISTRIBUTION OF THE GRANT

## **Activities support**

4176 Euro

\*lodging, meals, local transport,

## Total Amount 10920 Euro

\*8736 EUR – 80% advance according with RO NA rules

## **Transport Budget**

4200 Euro total

\*within the distance band allowance per each country

The maximum amount allocated for each partner for transport is

1020 Euros\*\*

\*Romania's transport budget is 120 Euros

\* \* a maximum allocation of 170

NB. We will finance the transport within the limits of the budget, and on the basis of the travel documents supplied by the participants.





#### **PARTNER'S TASKS**

## A. Selection of the participants

## B. Preparation sessions with the participants

These sessions could be organized in order to familiarize the participants with the project and with the topics that will be approached in this youth exchange.

Also, an intercultural orientation session will be a good opportunity to let the participants know which are the countries involved and what is the cultural footprint on Europe's great family

A session about their travel and some safety topics is strongly recommended before departing to Romania.

## C. Travel arrangements

The partner organizations will be required to facilitate the travel arrangements for the participants from the country of departure to Romania. That means looking for plane/train tickets and establishing a convenient hours for departure and arrival.

\*the payment of transport issue will be agreed upon on the signing of the Partnership Agreement.

## D. Facilitating the pre-exchange tasks of the participants

Before the actual exchange, the participants from each country will be asked to make some interviews among the local youth communities and to collect data about youth unemployment from each country.

We will offer more details about this subject in a info-pack dedicated to the participants

## E. Evaluating the project and supplying feedback

Evaluation of the project activities is an essential part in the overall success of our initiative. We will supply evaluation tools for important



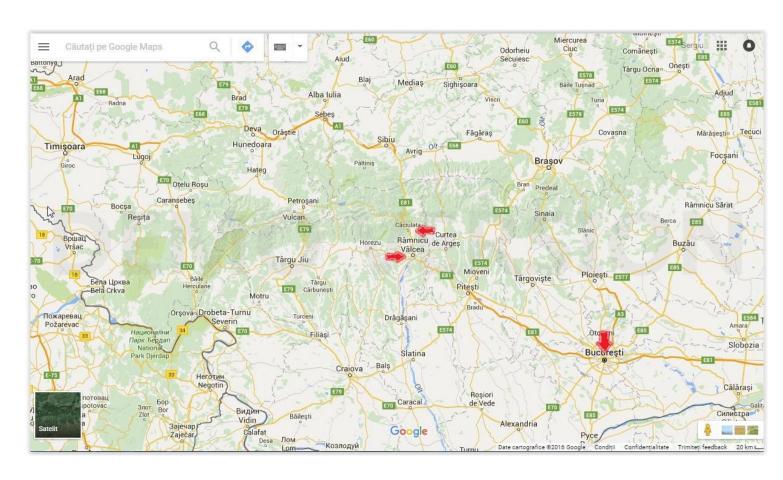


activity of the project and we will be happy to adapt accordingly to the feedback.

## F. Visibility, dissemination, impact activity

Partners will ensure visibility of the project by different means of media, meetings, conference and also will disseminate the results and evaluate the impact of the activities among the participants, organization and local community.

## Location of the exchange activities







The exchange activities will take place in Caciulata, a resort town in the Carphatian Mountains, 20 kilometers away from Ramnicu Valcea, the city where Youth on the Move is based.

It is a pitoresque all season town, well known for hot watter springs, tourism and historical monuments.

The acomodation and meal will be provided in a hotel/hostel within this town.

The location can be reached from Bucharest in 2.30 – 3.00 hours, via Ramnicu Valcea.

We will support the participants with more joining information when we will know the exact travel arrangements.

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